Fábio Reis

IT Team Leader at HN Services.

linkedin.com/in/fabiodcreis

A curious mind with a background in software and data engineering, enterprise systems and technical delivery. Founder & Owner of Evolving Atlas.

Professional experience

HN Services

Senior Data Engineer → IT Team Leader

June 2023 — Present

Senior Data Engineer: June 2023 — June 2025
IT Team Leader: June 2025 — Present

Progressed from enterprise ETL and data integrations to delivery planning and technical coordination, while continuing hands-on data engineering and solution design.

- Plan team workloads, tasks and technical priorities.
- Act as a technical liaison between stakeholders and the delivery team.
- Mentor colleagues, support reviews and help adopt Scrum and continuous improvement.
- Work with heterogeneous database sources and REST and file-based ingestion.
- Contribute to the transition from Oracle Data Integrator to Semarchy xDI.

T-SQL · PostgreSQL · MySQL · MongoDB · REST APIs · Oracle SQL · PL/SQL · IBM/400 · Oracle ODI · Semarchy xDI · File ingestions

Xpand IT

Senior Software Engineer → Technical Project Manager

May 2018 — January 2023

Senior Software Engineer: May 2018 — November 2020
Technical Project Manager: November 2020 — January 2023

Progressed from full-stack software engineering for banking applications to coordinating concurrent Agile teams for an international banking client, managing planning, dependencies and stakeholder communication.

- Plan roadmaps and delivery priorities across teams.
- Manage risks and dependencies, and coordinate with business stakeholders.
- Mentor colleagues and carry out technical reviews.
- Contribute to full-stack banking applications, requirements analysis and solution design.

Java · Spring · REST APIs · Angular 2 · TypeScript · JavaScript · PostgreSQL · Liferay

Deloitte

Graduate Software Engineer → Senior Developer / Technical Lead

September 2014 — April 2018

Software engineering and technical leadership across enterprise projects.

- Contribute to backend and frontend development and ETL across enterprise projects.
- Support requirements analysis and solution design.
- Provide production support and collaborate with clients.

AngularJS · Angular 2 · TypeScript · JavaScript · T-SQL · Oracle SQL · Oracle ODI · D3.js · Spring · REST APIs · Java · PL/SQL

Projects

Evolving Atlas

Founder & Owner · 1 October 2026 — Present

Interactive maps, historical and geographical exploration, and creative map editing. A personally owned software project for educational, historical, recreational and other map-based uses.

- Product direction: Bringing exploration and creative map editing together in an interactive product.
- My role: Founder and owner, responsible for product direction and architectural decisions.
- AI-assisted development: Software engineering supported by Claude Code and multi-agent development workflows. Product ownership and architectural decisions remain mine.

React · PostgreSQL · Supabase · Cloudflare · GitHub · Claude Code · Sentry · Google Cloud

JogarAirsoft.pt

Co-Founder · November 2024 — November 2025

A Portuguese airsoft platform. My contribution combined product strategy, planning and requirements with collaboration in AI-assisted product development.

- Product & planning: Product strategy, planning, requirements definition and initial market approaches.
- Technical contribution: Technical and functional requirements, including security-related considerations.
- AI-assisted collaboration: Collaboration in product development using Claude. This supported the development process alongside my product and requirements responsibilities.

Skills

Professional areas

Software architecture · Full-stack development · Technical leadership · Technical project management · Enterprise integrations · ETL — Oracle ODI & Semarchy xDI · Data engineering · Requirements analysis · AI-assisted software development · Agile methodologies

Engineering

Java · Spring · Hibernate · JavaScript · TypeScript · Angular · React · REST APIs · Liferay · d3.js · jQuery

Data & integration

SQL · PL/SQL · T-SQL · Oracle · PostgreSQL · SQL Server · MySQL · MongoDB · IBM Db2 for i (AS400) · Oracle Data Integrator (ODI) · Semarchy xDI

Delivery tools

Git · Jira · Maven · npm · Docker

Education

Bachelor’s degree in Computer Engineering

Polytechnic Institute of Setúbal — Setúbal School of Technology
Current name: Polytechnic University of Setúbal
Computer Engineering · Completed — September 2014

Certifications

Google Project Management Professional Certificate

Coursera · September 2026
Verify credential

Google AI Professional Certificate

Coursera · August 2026
Verify credential

Spring Code

EInnovator · January 2019

Business English Upper-Intermediate B2

EasyTalk — Escola de Línguas · July 2016

Angular.js

CodeSchool · July 2016

Courses & training

Oracle SQL and PL/SQL — Deloitte — AMS Academy

Risk Management — Deloitte

Time Management — Deloitte

XP Agile for Project Managers — Xpand IT

XP Agile for Solution Development Team — Xpand IT

Languages

Portuguese — Native

English — Advanced (C1)